## Police row in Grenada

 erupts Into killingsShuminitg clagrese inent





Chtna recilis orvoys mina has recaled alite



Pollsh strike Bos and tram arivers in Bry


Pin faces dofoat

 its continued ieadershtp

EC mille rowiw mear
 mone which manufacecturers.


Offer to Commuritite



UK strilke thireait A 24horr national trafn strike
 every week withyty

National Party plame.



Neitral vepue plom:
 Lebainan's ctivil war, are trying
to arrange a meetme of the
 Swapo acoupes sh



## Tunistinn emineaty



Cas blint killa 22


A bridge too fa
 crap plans to install arythoric.

## GEC profit

 rise sets stage for Plessey bld
 cespoup rive by 13 par cent tered strang perfinminucesin Wht the fisures at the tom end of mantitee expectations
 electromics 18
UE GIITS: Yledde on longeme
 Cent as the ma






 holutung companany to be bugoter





 BADILKEEBRNZ, Wear German ming to ratise ciapital
 calal reeopuceos. Pasi 17?:

 dies to thair fodisistles an Biairrich Holitinz; Deaniah. siditany to the nutis nese wis
 Yvisi suint miancoint, riench. fouriche the sande campaign minket flotation jane to trica DATAIATITOK, the eutho

 Eobnth rates among aminl, maniomaritet, com. Enigaporiz Idempationat. Ho minech a Exito



 Amertcan



[^0]Uno's future darkens after further report of scandal -y lan Rodegor in Tokyo


## Brussels steps up attack on telecom service monopolies

| Tom Dickion in Brussels |  |  | for Eurmpear economic and |
| :---: | :---: | :---: | :---: |
| Tisk EUROPRAN Commkesion | from the $\mathrm{SC} \mathrm{C}^{\prime}$ competition rules it also stressea that the | alised telecom market worid operate, the rules woald come |  |
| opry Surope'g telocommunica- |  |  |  |
| tomale | be allected to such an extem as | whiser ECC procedure. | poum Commumity |
|  |  | Should no propress on OnP | Hest Hartur |
| - mia serices of moves did |  |  |  |
| to encourase more comm | T |  |  |
| gis marret in telecoms, the | phone times, nime opde | commersisation min humentisa |  |
| Commination epp |  | tion 80 hand in hamd" str | , |
| ruector coumpaniles to provilic |  | Then Commmedon also plans |  |
| socaled vaine mided mavice such as videotaxt and ele | be emirustad by mo | spechi transtional grrange- |  |
| truest mail by the midele |  |  | Her |
| \% |  |  | mo |
|  | cem | ainthatilea which could com- | nock the |
| eterdiny a dev |  |  | 隹 |
|  | m | ECEgivernments hovever, |  |
|  | The Commbesion promited |  |  |
| and spana - mach reeen ngt |  | , |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| , didch shows how pobilic | Ave'stmod | sure to slow lonttram corr |  |
|  |  |  |  | on mobile 'phones dispute

## yritery Denae Wrating

| Austria. Creatil Aktien |  |  |
| :---: | :---: | :---: |
|  |  | $250932(-20.17)$ |
|  | ${ }^{\text {DMa300675 }}$ | 328.75 12 |
|  | ${ }^{3512.207512}$ | condors |
|  | -010 | 200.4 |
| Apr 180 | mer | Worit. |
|  |  |  |
|  | Yf |  |
|  |  | - |
| 3 -mth Trasary Bat | - | Commerdiank: |
| ond | Sritision (1.16) |  |
|  | coio | int 15-day (Ars |
|  | How Yort late |  |
|  |  |  |




## US indicators fuel speculation of easier money

## y Pobler Riddell, us Evitor, in Washingon


Margaret van Hattem dies
Kargaret van Hattem, the East was exceptional for political
Surpe corcespondent of the feel and for its often brilliant





We aim for a faultless property service

## Clear path for European Community emerges through the fog

The Twelve have passed a watershed which is almost certain to be marked by a significant transfer of sovereignty to EC institutions





Trensparri strike erupits as Poles WTrest




Dain expected to vote out Hi ${ }^{-1}$ aykernicis







Delors urges EC to back Brady mian with cash


ying

##  <br> Mintik











 ider
Tor
for
thos
hoo
ultr
frus
are
exp
dom
dom
incr
men
ver
con
men












Soviet briefing for Honecker


E Germany's first Airbus fails test

Fivichin miss


## Incentives plan for banks' debt reduction deals



Bush set to raise pay of Congress and officials
 Passimy corrs Buh in




 Wht mithind rivid
 chaw ore oue rox








Moving away from alchemy
Lucy Conger watches poll preparations in Mexico



Argentina removes state of emergency





| Canada in N-sale dilemma |  |  | Police row in Grenada |  |
| :---: | :---: | :---: | :---: | :---: |
| CANADA may soon be faced |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Romanion |  |  |  | the most violent on the island |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| As a result, Romania wil |  | , |  |  |
|  |  |  |  |  |
|  |  |  | ot | eo |
| next |  |  |  | The heads of government of |
|  | afficials belleve the frst plant |  |  |  |
| ma | $\begin{gathered} \text { ha } \\ \mathrm{mi} \end{gathered}$ | ania Ins |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  | 促 |  | ng in the |
| wanting the substance The |  |  |  |  |
| ilegall reexported 12.5 tonnes |  |  | police headquar- |  |
|  |  |  |  |  |



## CREATING PERFECT HARMONY MEANS WORKING WITH A BANK THAT PERFORMS ON THE DAY

```
Successful business, like any performance, is
not the art of the soloist alone. This could never, be
more tuetdoday with the Increasing complextios of
canclinavian Bank we reallse that the harder we
ccotades.-: % .
Scanclmavian Bank was amongst the first to.
is clients would.be one step ahoad. No matter the
state of the markests, movement in one sector alters
he position In others..If every option is not
*)
opportunity
    The bank of the futurr isnt tullof yesterday'smen
and ldoas. We know that to help you achieve your 
mostase inititaitives and put our best brains to worko
```

our opportunfities. All this adds value to anking service you must expect today. If your company is seoking a vigorous now
partnerto advise and assiston acquistions, mergers, do with corporate finance, contact ua. Yything call the
ditment ture, but youll find we know all the staps.

## Scandinavian Bank <br> Group <br> 

## The art of British banking Scandinavian style.

[^1]Deng rejeces Mammon and promotes plain living




















Rank of Korea plans won float THE BANE of Korea hen

$\qquad$
$\left\lvert\, \begin{aligned} & \text { Willectricity } \\ & \text { poard chiefs }\end{aligned}\right.$ sacked
ier Thailland $\underset{\substack{\text { Ey Roger } \\ \text { bangkok }}}{ }$


 veriable rate cumulative eredeeamable preferencenceshares
cilass. and
 The directors are of the opinion that if during the next six
montre:-





| Registerad offica ${ }_{1} 5$ fir foor ${ }_{63 \text { Faxser }}$ Howse pobannesberury 2001 |  |
| :---: | :---: |
| Thes announcement has been issued by Laurence Pruat |  |
| jomannesburg 29 )/una 138 |  |

DURBAN ROODEPOORT DEERP, RTMTHED
CURTALLMENT OF UNDERGROUND MINING





 send dumps on surfacee





 istungs will remain in force.

\section*{| Reoimared Omee: | Loadon Socrouariax |
| :---: | :---: |
| Tha Comer Howe |  |
| Forsmeat | 40 Holiborn V |



WORLD TRADE NEWS
Canada unveils proposals to ease subsidies tension





ICI aiming to doubl
Italian exporters wait for the state
business in Far East
by Pete




Japan ignores US protectionism claim to boost domestic satellite industry


Colombo port at standstill over pay deal, Indiañ goods boycott

## 


(on June, 30ch at 12 am . at the second notice)





Freedom is the UK's leadiog brand of uoiversal life iosoraoee. In the three months that adverisiogs sales doabled year oo year. anaman


Now insuriog bome cootents is easy. With our oew Dimensioos'policy all customers basically have to do is tell us how many bedrooms they have. bedrooms they havc.
Guardian Royal Exchange Guardian Royal Exchange
is the first with this is the first with this
breakthrough on national levisio.

## Get the picture?

Guardian Royal Exchange is the onily UK composite insurer with dividend growth of at least $10 \%$ for every one of the last 15 years. Our 1988 dividend was up by $22 \%$.


## UK NEWS

## BSB shareholders explore link with Murdoch's Sky

By Raymond Snoddy
SEVERAL Ieading ite Broadcasting are exploring ith possibility of cupert Murdocharation elevision to try to avold damaging and cosstly battle telovision systems
One siguticant
BSB share
 aim was to see if there was a
Way to make it possible for the
services of both
BSB , which plans a liumch in the, whicheh sping
and sky feleviston sto be
 Thal systems are incompatible
The small informal The smali nitormal roup is
vee the mivedia consultames

 satelite broadcasting franchise
ultimately
won
by ultimately won by BSB,
waraned ata conference earlier
wis month that the econmes
 hee compeetition between sky
tind
and fir rime programme and "IIT is reasonable to predict

Britain and
Brazil agree Brazil agr
rainforest project


UK telecom retailers in joint venture By Hugo Dixon
By Hugo Dixon
TWo OF
the UK'

Toyota to announce site
$\qquad$
 wil forlow waies engrae plank
months after the compan





## Rescue cannot shift liability, says Lloyd's   

 OBITUARYMargaret van Hattem: interpreter of politics



Now, local businesses can Contract Hire Britain's finest car and van ranges - and get the best of both worlds.

The advantages of dealing with a company that is a major force in the Contract Hire business combined with day to day, personal service that's always on the doorstep.


That's because Master Hire Leasing is provided through a network of specialist Vauxhall and Bedford dealers spread throughout the length and breadth of Britain

They supply the cars and vans, maintain and care for them.
and care for them.
"

They provide the face to face, advantages of Contract Hire for round the year, local contact. So if you essential car users. need to talk or if you have a problem, Send the coupon tofind out more the people who can help about Master Hire Leasing and are never far away. From its centra base, Master Hire Leasing has the specialist expertise to tailor a package to your precise needs. It provides the efficiency and accuracy of computerised systems for vehicle management and administration.

And most importantly, the access to financial resources to deliver truly competitive rates. Even if your requirement is for a single car or van.

Also available are packages particularly suitable for the public sector, who now recognise the many

Please forward more information about Master
| Hire Leasing and the location of my nearest |


Name
Position
Company
Address $\qquad$ MASEASMA

$\square \square \square$

## WITP





## What kind of company would want to set up in Belgium?

BAYER - BELL TELEPHONE - BLACK \& DECKER - BOSCH - BRITISH PETROL OUGHS - CASTROL - CATERPU AR - CBR - CHAMPION SPARK PLUG - CIBA-GEIGY K GUM COMPANY - COCA-COLA - CONTIGEA - CONTROL DATA - CROWN CORK COMI AULT AVIATION - DIGMAL EQUMPMENT - DOW CHEMICAL - DOW CORNING - DUPO IURS - DURACELL - ERF - EXXON - FISHER PRICE - FLAKT - FORD - GENERAL BISC RAL ELECTRIC - GENERAL MOTORS - GERVAIS-DANONE - GULF - HENKEL - HEW ARD - HEXCLL - HOEC子ST - HONDA - HONEYWELL-BULL - I.B.M. - I.C.I. - IKEA - ILF KODAK - KONAPSU - KRAFT - KUWAIT PETROLEUM - LEE - LEVI STRAUSS - LOF NTZ - MARTMNI \& ROS ESON - MC KINSEY - MFMOREX - MERCEDFS BENZ - MITSUI - MOBIL - MONSANTO LE - NGK - NISSAN - NISSHO IWAI - NIXDORF - OLIVETTI - OTIS - PANASONIC - PEN EOT TALBOT - PHENLX WORKS - PHILIPS - PHLLIP MORRIS - PIONEER ELECTRC LI - PITTSBURGH COFNING - PROCTER \& GAMBLE - RANK XEROX - RAYCHEM ULT - REYNOLDS ALUMINIUM - RHONE POULENC - ROCHE - SAMSONITE - SAN - SCOTT - SEAGRAMS - SHELL - SIEMENS - SMITH KLINE R.I.T. - SONY - SUCH TOMO - SUZUKI - TANDY - TEXACO - THOMSON - TOTAL - TOYO SODA - TOYOTA M

Thousands of international companies have chosen Belgium as their European base. If you'd like to know why, well send you a tree information pack on the why's and the how's of setting up here, the tax allowances, the incentives and a host of other
benefits. And yourll learn from a selection of senior managers why they and their companies feel very much at home here.

For more information please contact the local Belgian Embassy the General Consulate, and/or the Service for Foreign Investors at the Ministry of Economic Affairs, 23, de Meeús Squar, 1040 Brussels 132.32 .2 .51 .19 .3

## A young man's flights of fancy win Fleet Street wings

Michael Donne, aerospace correspondent, retires after 44 years at the FT. He recalls a life-long passion


## NFC announces the first new logistics company designed for the 1990s



Intelligent Distribution

Exil Logistics ud, the Merton Centre, 45 St Peders Sreet, Beciord, MKA0 2 UB .




$$
4
$$



Telecom Security






- Bell Box largex ${ }^{5} 14$ Wining Sher

Eauropes Larger
Monitorig Station
Wheppad with 3 rancic Buthons
(1) SGONAN UST DOWNTTHE LNE WHEN YOU NEED US MOST




FT hand delivered in Turkey

© Istanbul 5120190/10 lines
And sak For Mecin Gurel tor detenils.
FINACLAMTIMES


## MANAGEMENT: Marketing and Advertising

## UK retailers put design on the rack

Alice Rawsthorn reports that the combination of increased costs and decreased consumer spending is worrying consultancies


Dearth of new business in US



## A mistake to ignore the female traveller



## TECHNOLOGY

## Choosing the right genes for the laundry

Clive Cookson explains how genetic engineering can improve on natural enzymes in the wash









 lipolase in tit in Tiop tratad

 aich remove protelincoirtain blood, amylases, which attuck
residues of starth foods such
as
and and celluases, which improve
the apparanco of cotton fab-
ries by elimingting the tiny nicrofibrils that become Telecting shad been made my nicroorganisms that proctuce
 tion tanks. Lipolase is oitiar
ent. Novo ccientists
ipaund
ipase with the characteristics required to mork well it a
washing machine -resitance
to alkatine condtions. high gent ingredients - in a fungus


## BP attempts to prophesy the value of research

|  |  |  |
| :---: | :---: | :---: |
|  | ati, and for no: ionger than Ifve the techntivons" had been | also for prospective Red costs The analysis embraced all |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Cost bemefit anayysal mas the |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| spent aboutr fyomam a year in its |  |  |
|  |  |  |
| Yhim hawe wat four or fre |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| gemente attention he said |  |  |
| So his carpany, tried to cal |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

CINEMA

## Overdose of the Indiana Joneses



## The Voysey Inheritance

| terial |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |



## Maximova at the Dominion



On Tuessiay nidht Lymn Soymour provided





tin drama

## Draghi and Purcell at St James's


#### Abstract

  June 23-29





## SALEROOM

## Paper record for Braque



## FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE LONDON SE1 9 HL
Telephone： $01-873$ 3000 Telex： 922186 FaX： $01-4075700$ Thursday June 291989

## Japan＇s LDP at bay



London＇s role in futures markets



ECONOMIC VIEWPOINT

## Don＇t sell

 Madrid shortBy Samuel Brittan



## A shot gun wedding






 mas
 tonal Entitah fim oilut sim






## Magic carpets



 in the 1ssab and set tp the fixm
 Cermantepeathon worl





|  |  |  |
| :---: | :---: | :---: |
|  |  | Japan＇s fall <br> EA Aignitcinint change may |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  | GT3 | ame |
|  |  |  |
|  ner stass with the chant The |  |  |
|  |  |  |
|  |  |  |
|  |  | 起 |
|  | would have to |  |
|  |  |  |
|  |  |  |
|  |  | Back to ste |
|  | Kennedy talk |  |
|  |  |  |
| Backing Mackay －Writing of lawyers and |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| cen |  | be |
|  |  |  |
|  |  |  |
|  |  | of the |
|  |  | 隹 |
|  |  |  |

## OBSERVER


 nal market，a tree market in
semvices，and a stronger compes
titlon pollicy．

 condine int mete zist ceatark


BOOK REVIEW

## The fall of a

## businessman


#### Abstract

 NIGFTMARE： The Ernest Syunde solyy Ey Jamez Stade Hutchinson，f14．9 


On being suited for the social calendar．


## GIEVES\＆HHAWKES

The mark of a gentleman．


Steven Butler reports on the instability that is likely to linger in China 'A confusion of fact and fiction'



Putting the party back on track

\begin{abstract}




LOMBARD

## A supine policy on charities

By Michael Prowse



on ever
Onde
Unte der
Adamu
same st

group
sacial
to see
atrer
The
chas
Thate entraondidnary laxit




'Quality is one of three key words'



Bren
Broadcastin by auction



ANNOUNCING OUR FOURTH
UNIT TRUST,
THE JAPANESE PORTFOLIO FUND.
(WITH OUR UNIQUE SAFETY NET)


[^2]

CAZENOVE UNIT TRUST MANAGEMENT LMITED. 16 TOKENHOUSE YARD. LONDON ECRR 7AN
TELEPHONE: $01-606$ O708 TELEX: 886758 EAX: $01-6065033$



Serbs celebrate on Field of Kosovo

$\qquad$
China recalls all ambassadors for meeting



## US takes plunge over Pacific Rim

Lionel Barber examines Washington's motives for increasing its involvement in economic co-operation among Far East nations






Queen's
English ain't wot it used to be says Prince By Dawid Thomas
in London














 his riews by a rempark on
deteriorating atand on
behmiorar anong the souxus of






 more traditional apyroal
the teaching of Engitsh
Tdont




US indicators fuel speculation Conttrued from Page 1
durable goods arders, boustng pawter toales, warked slowing in in




| nise |
| :--- |
| Beds |
| Ped |



anationary pressures are not
Refiecting the administra-
Hor's dearre to avoid to tight
amsuret
2 monetary policy. Mr Mitchase pariy, audd
maeree and a tormer Treasury
oficial satd yesterday that recent indica
moderation. UK to seek alternatives to Delors plan












## Lord Weinstock's second coming


#### Abstract

| The sharp irrop in May's os reminder that concter about beginning to surface recession rather than ingation But any suggestion of peamare, and next week's US retan sales and helter ctue to future Fed polcy. |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| Cs |  |
| tation proceeds apace. Yesterday's full year figures con- |  |
|  |  |
| breaik their previous record of four years earlier. The shares |  |
|  |  |
|  |  |
| previous alitthme high set takes towards the ignominy of ore the crash. |  |
| The market seems out to per kets unease Suade itselt that the earnims |  |
|  |  |
| year's 13 per cent rise, runs the direct miterest to equaties. Bat |  |
| uments, can be repeated this | the market appears to think |
| the image of a frollcking |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| polls There is no question of |  |
| ore findamentany, the Government altogether, and |  |
|  |  |
| seems |  |
|  |  |
|  |  |
|  |  |
|  |  |
| unications. Then as now, easy to replace as Prime Minis- |  |
|  |  |
| arent cycles from the econ- ample chices of candidates fror |  |
|  |  |
| e tils tme |  |
|  |  |
|  |  |
| which weakene |  |
|  |  |
|  |  |
| Was annoumexed, the share |  |
|  |  |
| have commanded a premium |  |
| on around 32 times tis years |  |
| is incrassingly keen om low- ingt tuvestrient; the question |  |
|  |  |
| ${ }^{6} \mathrm{E}$ it whether GEC stall provides |  |
| Tokyo stocks <br> The Tokso maxket must be beginning to think that a month is 8 long tyme in Japamonthlong roten of viry Sou- |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  | 


## We're withyou all the way 24 hours a day

## Westpac treasury services

We're many things, but most of all we're consistent, and we respond fast. We are a major dealer in leading currencies and the world's leading trader in Australian and New Zealand dollars. We trade around the world, round the clock. And we

Tyus. Iondon (01) 9292231

Australia's world bank Sydney-Wellington-New York:Londpin-HongKang-Tokyo


SECTION III
FINANCIALTIMES SURVEY The view of 1997 has been permanently changed foilowing. Tiananmen Square. Thousands of people are starting the process of emigration and investment decisions have been postponed. Now the task is to rebuild confidence; Writes John Ellott

## A new set of fears






 strated Conthi'g oummit ment to




 arrmeanatys changed



John Elliott talks to Sir David Wilson, governor of Hong Kong Working with the grain of opinion

SR JiAVD WILSON, the
 demic who is the governor of
耳ong Kong, intendito puak
China toarre that the pere of




 serions problems to the wake
of tope China artasis. both Sir
David mid the British goverr-
 this recentil by arguing for
 acthon to saive the
boat poople problem.
THp Hont

 and it is
gatite how
tast orwh
be sums
The shoo
The shock was cansed by the
horror of the Paking army
 help Hong Kong
First thene is the demand
for passporta. Meeting that First there is the demand
foruassorts Meetiga that
woukd answer people's searcht
 there is a need to build demoo conmidence has happened in Peking has made people much
more woried than ever before
about their own future and


 in terms of a right of entry to
the if things go bady
wrong. Hire refuses to comment ame Lotia Dann senior
 Sang jificicult to administer: He does amsmit howeverport.that
the task of administratio

 ged confidence"'
The problems have also


Str Devid witeorx evolving style



 m H Hang Kong and to persua
the chine that thas need
done in and for Hong

 cha pace of of change and aid
Tho order to help recreate con dence, I would hope the dra ers woul very much take mo
account the sort of orien
which hre developing here.
in Sir David's
 accelerating the introdaction
of femoracy
tons and would pue tisp elec











 pennee - the better Aoners that hap-
pons you tand bect
to
 state or shock, you can say
qutue correctivethat China has
intoon repution for kegping
intemationel
 has Sir David'd jiem of the
country
expect suchanged an indiscrididninate eqpect such an indiscediminate
degre of violence But it
doesn't totaily overthrow niv viem of Cluina becarase the ele
mement of repressiveness hes
always heen there, and the tear





 Sin Davtd has bees orateng-
ken about tho rroblems of the
VTetnamese boast peonle and Vietnamese bost poople and
he acknowlodges that the vast
mailorit of Hany Kotng







 goverment "It is very diffl
cuit for ayy goverment to go








## We have an edge in Asia



Prospects for the various ethnic groups are examined here and on the next page
Foreign passports provide insurance

 INDIANS
Traders in a trading centre
 $\qquad$
John allot

Lucy Kellaway looks at the brain drain

## Flow of resignations


$\qquad$
The Swire Group ${ }^{*}$ (


## The Bank of East Asia, Limited

HONG KONG. SHANGHAI. SHENZHEN. GUANGZHOU.
SINGAPORE. NEW YORK. GRAND CAYMAN.
For more than 70 years, the Bank of East Asia has been
serving the international financial needs of its customers
serving the internationail financial needs of fins hastonmers
in Hong Kong and overseas. With itd 54 local branches
in Hong Kong, an expanding network of international branches, world-wide correspondent tanking
relationships pius comprehensive representation through
joint-ventures East Asia AEtna Insurance Company Limited in lifif insurance, Trilease Iaternational Limited
China International Finance Comparyy Limited in merchant banking in Hong Kong and China, it is in an excellent position to help
you stretch your network not only to Hong Kong, but to all parts of China and round the World. Find out


The Bank of East Asia, Limited



## Group with the most precarious future



FILIPINOS

## Graduate maids teach the children English





HOTEL MERIDIEN
PRESIDENT BAINGKOK
The perfect location


At the centre of bustling city life in exciting Bangkok
Le Meridien President A luxurious international hotel with impeccable Asian service.
Experience the charm of Thai
hospitality in the perfect location
Le
MERIDIEN

## PRESIDENT

 BANGKOKOn this page，John Ellott：and Michael Marray profile the leading candidates for the job of chief executive in 1997

## The search for a colossus











 molepedencrimintryent：



## hn Chan

紜
## Martin Lee




 ${ }^{\text {raty }}$

## 上－

$\qquad$ 2
 $-2$ EBABCLAYS


David Li

 wigh mantum

## Allen Lee

 Als
 and
 Mithurn




Vincent Lo



$\qquad$

publice exposerute of his present chance to develoy his puble
 mund wixit



| ＋6，${ }^{\text {ata }}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| 1 \％ | 74 | $17 t$ | 的 |
| ， | 米 | 団 | 包 |
| ？ | 宔缶 | 特 | 3 |
| E | 号 | 衣 | $\gamma$ |
| Nos． | …ix | ，spane | anme |



## YOU COUD MISTA LOT OF EIERESTING CHRRICTES EN HONG KONG

People who manufacrive and export everything from
hightecoh elotronics to high fashion appoard．
the highest quality at the most competitive prices in the
shortest tume Backed by a sophisticated businiess
infrastrucurre，an efficient commumications system and
an industrious worktorce．
The Hong Kong Trade Development Coumcil can rell
dynamic terricory．
From our computerised listings of over 38,000 leading
maniufacturers and suppliers，we can help you
to identify and meet pricisely the right people
All it rakes is a phone call to the HKIDC．
Trade Develicpment Cound



## CHINA'S INTERESTS

## Stake could outstrip US'





 comes from an equally broad
range of investors, from the

One of the most visible and successtic central goverament through ity to companies and privato There gize of China's direct
 athe Hong Kong goverment
thegues that,
arl mythingit it

 ell, of the Hengronig Bani

Investiments, are palitically





## Market holds up to second shock


 make new rulo will not ang

 market an trameparencey that it senext year a nevi electronic


 haif owned by the exchange
and haif by by banke.
operatand on be
 pracitices and syateriss, but to to
chambe the very devie of the
members. There are plang to
 about such things as p/e ratios
and yialds.
The
 month, ss changing busine
practicos still
tarther.
 UK are ghared amiong the




 by the exchange Initinly, thare was aloo a cuil
 Crinese as stock prexchaninge, as parsonal autipathy. II recein.



 luobims, of Templetetor is worse than the dis oomplatns of a
 of regulatory harassment

 irsszbn ilteboat. has bean
resurfacing rather more
nowly. slowily. . ing in the past month
or so that turnover has risen




 to stop ifrefing the exchange and stant
introducing new contracts attracting new members and so


 Lucy Kollaway



$\substack{\text { ha } \\ \text { han } \\ \text { sha }}$







How much of a slump will follow the property market boom of the past year？

## ＇Wait and see＇line on residential sales

Around HK\＄29bn－worth of road and rail development will help to ease congestion




 Rnt，in terms of leasing，
thingarare gring fine，he saing
The birain drain amon the
local Chinese professlonal clas－ local Cothese protessional clas
ses has meant thas mare
triate expecutives have been


along the underground was
Transit Rallway networ
Thit
 ket finaly ran into difticultien
in oearly June Frilowing the
Tiont crackown on the pro
test movement in China，inves test movement in China，invos－
tors paused for hiocught as they
looked down from the dizy looked down from the dizzy
heights reached in all sectors
of the market of the maracke
The $1988 / 99$ emerged against the unilkely stock markets crash Transsac
tions hrike nion
months as many investors months as many investors sat
wailling for a clear direction $t=10$ be estabilished．They then
found they had tor oush tump
on the bandwwagon of spuralling This time round there are

 not，in the short term，expect
 eariy thace or，howerer，property aly sents about the future Rentaisistio central inace in Hong Kong＇s oose more expensive tha theet ranking number thatee
jehtnd Tokyo nd the citro
Tondon in the world liague sve been encoumtering sorm The come up for review． pace for rent coubled between
 restige audrommonsenplace tha nd HK $\$ 550$ in the，as yet suarin ough there a building Soaring ror ratase nasers． sees，with many companies new otice bulldings in hitherto dustrial and residential areas
Kowlonn particularly those


This memans that oftice devel． for seare space with industrian
builinings．adding to concern
mong manufactarers about among manuractarers about
rtsing rental coasts which they
themselves have experioneed overselves，thave ypar．Therien is is
oparticular demand for wello space Hong Kong＇bustis
rotan sector，shor frouthage
 many indoor shoppang cantres
is also fetching good pries，as
consumer spending continues

Though reasonably primistic about th outiook for the retaili reatai property increasingly about the residentiai． saies market－ individuai investor may have been scared off by recent events to be strong．Thoone reaso
ably optimitric about the oun
look for the office，industrime etty agents aral moctors，wortived ket where，with confidence
bativ hanken by the hoodshed
in Peling，individual investors may bs ssared off
hit it itere is any sector to

 cont between the first quarter
of 1.188 and the firs
this this year，is happening is ohat
peopleate are taking a
 Vendors are relnctant to sell at
lomer prices and so few
actions are actually going

Michael Marray

Hongikongtrellecom 香港電訊

## At the centre of what＇s happening in Asia

${ }^{66}$ Hong Kong Telecom represents a major commitment to the continuing development of the telecommunications infrastructure o ong Kong and its vital role in the regional and global elecommunications network． 9

Sir Eric Sharp．Chairman






 $-\quad y$


TOURISM

## Diversification abroad



## Anccur nurs SURVEY

RAnte Markovic, the Yugoslav Prime Minister, is intent on making the economy market-oriented. He
wants to weaken the role of the ruling communist party, but his task has not been made easler by a resurgence of nationalism, writes Judy Dempsey

## Medicine for nationalism





sin




Binca: wathns to como of age 2
 $\xrightarrow{\text { chrnis }}$ Kotore: Milosevic olayy ite













cine medicin is ssur but
necessary.



 uarest, sioce thousands are







Contuned on Page 2

SOME PEOPLE SAY THEY'RE THE BIGGEST AND THE BEST, WE DON'T WE JUST SAY
WE MAKE PERFECT THINGS EVERY DAY THAT'S WHY WE ARE GREAT

Timber, timber products and veneers • Fumiture - ready-made or to order - Chemicals and plastics Prefabricated houses and caravans - Building and installation materials - Paper and pulp Cosmetics and pharmaceutical products - Sports and leisure goods - Machinery




Judy Dempsey looks at the chances for political pluralism in the light of nationalist pressures on the federation

## Politics is waiting to come of age




 ering over swavenes was
turton it would addop of con arthen th would adopt
nathe
debates
dman political manted autonomy within somia

 The Cruass hovered between political autononyy and central

And of Serbia, that proad.
nost sehbia, the Imost schizophreanc pratton,
ationally
arotracted political tred
by
 cast, wanted a a highty After monontss of negotia. ans, the Vidovdan cosstitain ever one sxisted adopted on Jone $23,192 \mathrm{l}$
The Serbs were delighted
This year's Vidovidan restored an empire to us." proclaimed

## Medicine for nationalism

Conatinued from Page 1 The only way we will denise it is a reluctant havs to walk together" are by channellining thasm throseg




SMELT is actively involved mainly in the
SMELTis actively involved mainly in th key basik To be succesaful. SMELT muss ako desigig tochnological and markeing suudics. iovestivent programs and planss. organize construction works, personnel training. . interal transportation, werthousing. technollogy, medicine, tourism, bovsing
construction, eserzy supply food industor construction, exargy supply food industry pux facilitics into operation.

## A GOOD WAY

 FROM AN IDEA TO REALITY
 $\qquad$


## JUGOBANKA

## YOUR BANK IN YUGOSLAVIA

Carrespondent petwoik with over 1530 bauks and over 1810 bank's bisanches in Thenks to many bank members end custameas from ell lratachess of the ecomany and



```
7 Jole 1821
```



```
MJyobmix
Non mathememy
```



```
$(212704200%),
```




 TRITOL VENVA ANO ZURICH


por bax 31

 Thoce

Forcign Trade Organization with over
Export import and internal trade in:

- ores and metals
semis and finisherrous
- precious and rare metals and jewellery
and finished products
- and dinish raw products
- frivished productstand and solid fucls


## Barter Déaik

on the Yuyozon of foreign companies
Financial Transactionet Capital projectststions chnpology transfer

Extensive trading activities coverod by a broad
network of wholl owned companies and Our wholly owned UK-based subsidiary:

METALCHEM INTERNATIONAL LTD.
LONDON WIN SFA.
Telex- 88593232 MTICHM C


## Judy Dempsey says that the Serbs have gained a Pyrrhic victory over ethnic Albanians in Kosovo

## Milosevic plays the nationalist card



| SIX HUNDRRD years ago this |
| :--- |
| month. hee Serbs were defeated | mon the Fieless of Kosovo by the

Turks.


 describe that defeat as an
event that hand onequal in the
collective memory of the
Serbs." Serbs. II Eastern Europe, his.
As
troy plays crucial ant potent
role in national conscion
 buipt their spiritual Empire in
Pee. the see of the serbian
patriarchs which is set deep in
 anield as Hungsary and Slovalda and across to western Mace-
doonia and to Lake omid, sill
regarded by Serbs as sacred ${ }_{\text {lands. }}$ Thus, it was not surpirising


THE KARAVANKE TUNNEL
SCT Ljubljana's tunnel-boring crew met up with their Austrian colleagues on 28th May 1989
1000 m beneath the peaks of the Karavanke momtain range
Despitc exceptionaly difficult geological
terrain, the main contractor working on the
terrain, the main contractor working on the
354 melres long Yuzoslav section of the
thnel SCT tunnel. SCT from Ljubljana, has sumceeded
in conctuding the must demanding part in concturing the most demanding part
of thc unnct construction 74 days ahead
of schedulc. of schedule.
After completion in 1991 the 7840 metres
long tunnel will link the western European long tunnel will link the western European
motorway system with the trans-Yugoslav highway now under construction,
continuiny 10 Greece and Turky and to the Near and Middle Eası.







#### Abstract

 



 phitubit praze intion




Othan cammint thobog







$\qquad$
为



INGRA


- power generating plants
industrial plants
- chemical, oll and petrochemical plants


## agroincustrial complexes and

 foodstuff Industry construction, erection and spedalized engineering servicesFeasibility studies - finnencing of profects-
engineeving - management of the projet
TNGRA


## ANGLO YUGOSLAV

 BANK LMMTEDAnglo Yugoslav Bank Llmited is a U.K London. It provides a spread of wholesale banking services but its main function is to assist with the development of trade relations between the U.K. and Yugoslavia
ormed by seven of the largest Yugoslav banks, Barclays Bank and Manufacturers

From the 31st March, 1989, with the existing Yugoslav shareholders bought the $50 \%$ owned by the western shareholders and Anglo Yugoslav Bank became a wolly owned Yugosiav Bank operating in Belgrade is the majority shareholder with a $50.63 \%$ shareholding, Udrizena Banka Hrvatske, Zagreb $15.5 \%$ and the remaining shares are held by Vojvodjanska Banka Udruzena Banka, Novi Sad, Ljubljanska Banka Zdruzena Banka, Ljubljana, Stopanska Banka Zdruzena Banka, Skopje, Titograd and Jugobanka Udruzena Banka, Titgrade.

AY Argio Yugoslav Bank Limited 11-15 St. Mary-an-Hill, London EC3R 2EE Trephone 01-283 611
Faciminie 01-283 6520

udruzena banka hrvatske
P. O. Box 865
Ksaver 208

41001 Zagreb
Cable: UBH Zagreb
Telex:22560 ubh Fax: 041/430-406 Yugoslavia

## the bank you can trust

FOREIGN POLICY

## A push to the West





Judy Dempsey looks at the reform of the country's banking system
The National Bank gets some clout












#### Abstract

$\qquad$ 







RADE KONCAR

## is one of the leading Yugoslav exporters of electrical equipment

$40 \%$ of its total sales is expoited to 70 countries thronghout the vorld.
The main activities of RADE KONCXAR - design and construction of projects and plants and proct civil equipmen and other indur supply home and abrioad including complete consufting and execution of investment works

- production and sales of series products anddevices of capinal and consumer goods expenditure at home and abroad.
A skilled work force of 24,000 employees works in 46 factories, marketing, engineering and R\&D divisions.
The extensive activities of RADE KONČAR' include: electric rotating machinery, "including hydro and thermo generators of large output
power transformers of all sizes
- switching apparatus of all voltages
- industrial electronics and computerized process control and
a whole range of electrical products intended for
RADE MONCAR most diverse applications


## BS=GFN=x

The leading specialists in Yugoslav exports, barter, countertrade and financial transactions. Worldwide.

- Petroleum and derivatives
- Ferrous and Non-ferrous metals
- Chemicals and plastics
- Machinery
-Civil Engineering
- Cars
- Tyres
- All types of vessels
- Pharmaceuticals
- Telecommunications
- Livestock and meat
- Food and drink
- Textile and clothing
- Leather
- Footwear
- Crystal and China
- Glassware and ceramics
- Paper products
- Furniture
- Consumer electronics

52\% Our share of Yugoslav exports to the U.K. 13\% Our parent company's share of all Yugoslav exports
B.S.E Genex Co. Ltd

Heddon House, 149-151 Regent Street, London W1R 8HP Te: 7347101 ( 9 lines) Telex 28135, 24581 genex Ion. Cables: GENEX LON Fax 01-434 0134, 01-494 2072

Think of Yugoslav trade and you think of BSE GENEX in London and our parent, Generalexport the Belgrade-based group of eight specialist import-export organisations backed by 1200 , with partners in Yugostavia and over 200 abroad,
over 70 offices in 30 different countries, dealing in over 70 offices in 30 different countries, dealing in
a wide range of industrial and consumer products. Generalexport handles no less than 13-per-cent of all Yugoslav exports while BSE GENEX is responsible for 52-per-cent of Yugoslav trade with the U.K. It is also heavily engaged in international trade, worldwide. BSE GENEX has two wholly owned U.K. subsidiaries
Yugotours Ltd.

cables Yuegtours London wI
Zastava (GB) Ltd.

the fast-growing importers of the popular YUGO car.

Fin



John Lloyd looks at the key to reform of workers' self-management

## Removing barriers between workers and the market






> Wnership' In whic
since everyone since everyone
owned everything, owned everything
no-one owned anything
$\qquad$

Production Line:
fiting out all types of vessels as well as constructing a wide range of special purpose
offon shore driling plaforms and other marine equipment inclucing diesel engines Over 260 vessels toraliling almost ive milition overseas buyers.
rof ay we are continuing that same tradion Designing and expertise. complex Ships Buiding sophisticated and type of vessel. shipbuilders, contact SPIT.

## TIJ BRODOSPLIT

䢒 SPLT. THE SHIPBUILDERS WITH A DIFFERENCE

## Krka Novo mesto Yugosiavia

-founded in 1956
Oounded in 1956
Resaarch and Deveiopmant instithte

Pharmacautical raw matorials
pharmacouticale
veterinary products
chemical and biochomical synthosls cosmeite
insulation materlal lith insoris, hotel industry, tourlsm
More inflormation on Kika avallabla at
Krka Novo mesto Yugoslavia Tito export-Impor
 <br> <br> <br> <br> <br> \section*{<br> <br> <br> <br> \section*{<br> <br> <br> \section*{<br> <br> \section*{EXTERNAL FINANCE <br> <br> <br> <br> <br> \section*{<br> <br> <br> <br> \section*{<br> <br> <br> \section*{<br> <br> \section*{EXTERNAL FINANCE <br> <br> <br> <br> <br> \section*{<br> <br> <br> <br> \section*{<br> <br> <br> \section*{<br> <br> \section*{EXTERNAL FINANCE <br> <br> <br> <br> <br> \section*{<br> <br> <br> <br> \section*{<br> <br> <br> \section*{<br> <br> \section*{EXTERNAL FINANCE <br> <br> <br> <br> <br> \section*{<br> <br> <br> <br> \section*{<br> <br> <br> \section*{<br> <br> \section*{EXTERNAL FINANCE <br> <br> <br> <br> <br> \section*{<br> <br> <br> <br> \section*{<br> <br> <br> \section*{<br> <br> \section*{EXTERNAL FINANCE <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
upports World Bank loan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
upports World Bank loan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
upports World Bank loan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
upports World Bank loan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
upports World Bank loan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
upports World Bank loan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
supports World Bank Ioan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
supports World Bank Ioan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
supports World Bank Ioan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
supports World Bank Ioan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
supports World Bank Ioan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> Stand-by deal with IMF
supports World Bank Ioan <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> 





 $\underset{\substack{28 \\ 18 \\ \text { me }}}{ }$ $\underset{\substack{28 \\ 18 \\ \text { me }}}{ }$ $\underset{\substack{28 \\ 18 \\ \text { me }}}{ }$ $\underset{\substack{28 \\ 18 \\ \text { me }}}{ }$ $\underset{\substack{28 \\ 18 \\ \text { me }}}{ }$ $\underset{\substack{28 \\ 18 \\ \text { me }}}{ }$ <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br>  <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br> <br> <br> <br>  <br> <br> <br>  <br> <br> <br>  <br> <br> <br>










































}
}
}
}
}
}

```\(\square\)
```





## ( $)$ UTOSTROJ

## MARK OF QUALITY

## OUR PRODUCTION PROGRAMME

EOUPMENT FRR HTROOPDWER PLANTS



Cable Lriostral- IUMLANA Yugosiava



## LOSIMJSEA PLOTIDEA

Europe LOSINJSKA PLOVIDBA - Rijeka
Ro-Ro
$\begin{array}{ll}\text { Ro-Ro } & \text { Switchboard 5112-744/8 lines } \\ \text { Phones } & \text { Roll-on/Roll-off from: Venice, }\end{array}$
${ }^{(051)}$ Ancona, Ravenna, Italy or
30336 Rijeka, Koper, Bar, Yugoslavia to: Ext.124 Skikda, Annaba, Alger, Oran, Tunis, Sousse, Tripoil, Misurata, Marsa el
Brega, Benghaz, Derna, Mersin,
Izmir, Beirut, Limassol, Pirreus, Brega, Benghai, Derna, Mersin,
Izir, Beirut, Limassol, Piraeus.
Above route also $30299 \quad \begin{aligned} & \text { Above routes also served by } \\ & \text { conventional lines }\end{aligned}$ 514-782 Tramp vessels on a 514-76 Tramp vessels on a worldwide
513-616 trading basis.

STOPANSKA BANKA - SKOPFE - YUGOSLAYTA






## FOREIGN TRADE

## Imports on the rise; exports growth below expectations



## Es. MTETET is number 1

You might not think so with our ' name. But when it comes to weresecond-or third -to nobody.
3 mall is one of the moet tochuliently advenced











Foundry
 cmaruatiringa.



INDUSTRIAL OUTPUT

## Cutbacks are on the way

## 






 II the Yugoslay tertle indu carrency exportrs It
abbe to carro
inve
 ise And I that happens, a max
ket will bereated for export
Ing textle machtrery to
Yugoollavin
Its own reasources being $\frac{\mathrm{mad}}{\text { nad }}$ ment, the Yugosand equit til till
mondustry hase started using it



## KOMPAS <br> JUGOSLAVIJA

Associated Tourism and Hotel Companies

Kompas Touristik

|  |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |

nternational GmbH
6000 FRANKF URT, Main
Phone: $69 / 233024$
Teleoc 414107 kofrad
Telofax $69 / 2369$
Teletex 6997354

COMPLETE TOURIST SERVICE - IN ONE PLACE

- services and programs in Yugostavia, Central and Eastem Europe
- operating escorted motorcoach tours
- arranging vacation packages and individual tours
- providing sightseeing tours, excurstions and transfers on its own motorcoaches, hydrofoils and catamaran (KOMPAS TOURS programi)
- selling of domestic and internationar plane and raliway tickets
- arranging health spa and country holiday visits
- providing 250 professionai tourist guides
- organizing hunting (Kompas has its own humting estate), fishing and other sports acivitios
assisting conventions and congresses
- arranging incentive, special interest and study programs
- offering all other tourism and travel sorvices
- tourist service on border crossings
- accommodations at KOMPAS HOTELS, motsels, bungalows and hollday villages - representing international companies supplies its own, as well as other duty free shops all over Yugoslavia
- Kompas HERIZ renta car;GESA Assistance and Insurance for Yugoslavia - representative for the EUROCARD/ACCESS/MASTERCARD and for the JCB credit cards system and for the DIGITAL EQUPMMENT CORPORATION in Yugostavia...
...in all important Yugoslav towns along the Adriatic coast, inland and airports.
KOMPAS TOURISTIK INIERNATIONAL GmbH with head office in Frankfurt and offices are at your disposal for all services in London, Paris, Vienna, Muenchen, well as in Venice with KOMPAS TTALA SrL Compary.



## YUGOSLAVIA 8

Folk art, music, architecture: all appeal to the holidaymaker

## A beautiful country, despite

 the scowling waiters


## For business or pleasure


 Yugoslavia, Yugoslav Airlines scheduled services from the UK tha any other international airline. from 5 UK aiports to 12 maio from 5 UK airports to 12 major connections to virtually every main Yugoslavian airport, JAT can undoubredly claim to be Number 1 Yugoslavia.
Wish our fleet of modem allAmerican aircraft and over 40 years of international flying experience,
JAT also fies across five oceans $t$ 80 destinations in 40 countries, providing today's traveller with one of the best scheduled flight services
to Yugoslavia and beyond Comfort is high on our list of priorities. We make sure that all our passengers have as much room as they could ask for, and ensure that of the way (free dinks avery step of the way (free drinks are part of
the service).


On our Adriatic Club Class, we do everything possible to ensure is guaranteed an especially smooth comforable and relaxing trip. There's a separate cabin and plenty that can make a business trip a goo deal more pleasurable. so if you're looking for fin service next time you're flying, wherher its business or pleasure,
there's only one airline to put at the top of your list

The one that's Number On marion, contact Reservation 01-493 9399. Or call your local trave agent

## yugoslay anmenies

(14L) NO 1 TO YUGOSLAVIA




The industry provides jobs for some $3.5 \%$
of the workforce








tourism thare intarested in
Yugoskiv Industry. Negotior
in

\section*{Reinsurance Company <br> Treaty and Facultative <br> Reinsurance <br> All Branches <br> | Tel: 513211 | ZAGREB | Telex: 21210 |
| :--- | :--- | :--- |
| (10 lines) | POB 948 | SLLOYD YU |}





ACCOUNTANCY APPOINTMENTS
Prestigions Investment Management Group

## FINANCIAL DIRECTOR

## City

. Package circa $\mathbf{8 8 0 , 0 0 0}$
 pilace.
An Integral part of the Graup's development plans is the appontruent of a F inaical Director Into a new role responsible for id uumber of profiticentress in the UK and overseas. The thrust
of the job is profit generation- and you would be a hey nember of the Boand iged 15 proiir to te $0^{\circ}$ ' wit youtres
 seribes oryanisation of mvestruent industry
 111 Pleasse write, enclostioz a finl employment history snd gitiog your
 miternational Limited, Mmonagement
63 Mansel Street, London E1 8 AXK

## Group Project Accountant

 Central Scotlandc. $£ 26,000$ + car

Our cient is a highly sucicessful Pic in the construction industix.
In order to sipport their corporate strategy, which incudes expansion through organic growth and acquisition they require to recruit a Group Project Accountant

Reporting to the Group Financial Controller, and liaising with Senior Exxecutives de successful canidicate will be 2 key member of the group's managemencereans and wiwt be responsible faer.
$\triangle$ Revinurieg ithe performance of solbifitiary comparies
A Imastipoting potentiol ectpusitionis.
Candidites who ninust be qualified, accoumtants aged 28 筑s. essentially with experience of the construction industry should demonstrate strong interpersonal stifl's and the ability to operate at the most senior levels The compary offers an atinainy emuneration pactage together with genume areer prospects, and relocition eppenses will be paid where approprite

Interested cindidioes shoioid apply in writing, enclosing a comprehen-


LLAMBIAS

## Financial Controller

$\qquad$

difisinationd ocsoxing waxd Pren axindoge.

 $\therefore$ Executiv Resourcing


## YORKSHIIRE BANK DEVEIOPMENT CAPITAL LID.








An expendenced Criet Execurtive in in place cund be now wishes to xecrait fumber meembers of


## SENIOR DIRECTOR

## ASSISTANT DIRECTORS

We dibo require two exocullves who should progress to beccume directices in $\alpha$ relattvely shat impe scoif. Appitionts will be idecolly degree quatifled with an MBA. accoumtioncy ar logoi post-pratuade quaitiforition, and may have same develippment copithel experience.


 Frocse witlo with.full c.v. to:

## (8) Yorkshire Bank Group <br>  20 Mention Way, LEEDS IS2 Barz <br> Wo are are equad oppactmittos employer



Recently qualified ACA?
Part qualified ACA?

## Financial Managers

City based; $\quad £ 22-25,000+$ car + benefits


| nutri/system | FINANCIAL CONTROLLER |
| :---: | :---: |
|  | LONDON £ $£ 0,000$ PACKAGE + CAR |
| Nutri/System (UK) Lid is a new, dynamic and rapidly expanding company. | Financial Controller to join us at smooth running of the small our Head Office in London. To meet the demands of this You will need financial vision and |
| The Company is a joint venture subsidiary of Nestor-BNA plc, aleading company in the UK in the |  |
|  |  |
| field of health care, and Nutri/System inc.s one of the |  |
| Tastest trowing companies in the |  |
| 1988. The Company was created centres throughout Britain usingthe Nutri/System programme. The |  |
|  | You will jilay a key supporting our |
| tre Nuriuy ystem programme. TheCompany is advised by a $u K$ medical board.A unlque opportunityis now |  |
|  |  |

## FINANCIALCONTROLLER <br> $£ 35,000+$ Caretc. <br> Aged 28-35 <br> Our client seeks a Hight Fier-intolloctual, proffossional, managerial-for this prestigiousrole in a major division of a "fue chip' compary, operating from several locations. The Financial Controller will be The Financial Controller will provideleadersh ip to abrighty young team in a proactive approach to reviewing the financlal systems as a new generation of $T$ is being introduced. Candidates will have agood degree and be fully qualfified accountants. They will The remuneration will include a resulls orientated bonus, executive car, share options and relocation expenses if necessary to the company's base in Sussex. <br> Please write giving detalls of age, quatifications, experionce and present salary quoting reference 1065. Afternatively, telephone John Pattison on $01-2553063$ for a brief discussion of the opportinity No information will be divulged to our client without your permission. <br>  <br> 36-38 MortimerStreet, London WIN TRB




## Group Financial Controller

## Camberley,

 Surrey
to $£ 35,000$

+ excellent benefits


 senile winch $s$ offered 0 d cliens
As Group Fmancin Conanaler, jou will hax a bey role-
 Wotking dosesid widide Chairman and Mingeing Dine wor bustoess dereclopments


 The eroelleat remumerpion pecclage inchdese aquallify


 Deloitte


## Director of Finance



PriceWaterhouse


## GROUP

 FINANCIAL AUDIT MANAGERInternational Financial Services $\mathbf{8 3 5 , 0 0 0}+$ bonus + car

Unprecedented business
growth has seen rapid expansio growth has seen rapid expansio
of Corporate Audit and it has 2 well earnod reputation within the
Group for providing services of Group for providing services of the highest professional
standards. Audit methodology is highly advanced and the
departument is well resourced.
will include the divection trifer will include the direction ofz substexisionals axdid the of ract; developmenir of an jategratcd financial audit strategy for the
Group's European operations Group's Eurcopean operations. calls for a qualified accountant with signaificant people management skills and 5 years preferably with some Fiaancial ervices exposure.
Although $90 \%$ of time is
pent in the UK Frent in would be an added advantage. Furure Group exparsion plans are likely to provide wrowth within the role; together appopportunities for senior
he Group. Please send your CV or
contact, Leskey Harding, as contact, Lesciky Harding, as,
adviser to the Company, for further information.
PHILIP JAMES \& COMPANY 17 Thame Park Road, Tel. 0844217277
Faz: 0844216419

## FINANCE DIRECTOR

Nottingham c. $£ 35,000+$ Car+Benefits


 The ve will focus spon the fallowinge areas:
-ro assis the Managing Director in the atninn
of all copporate and financizal objectives - 0 mannge the formation of new cornpanies
for developmear projecis and arrange cxeemal
-w mike an andive one in ine Grupp's scquisition plans
 probahly gained within professioional practice.
Wrihin this fast moving Grown



[^3]
## Deputy Group Controller



Rewarding 'greenfield' 'opportunity
Financial Manager c $£ 26 \mathrm{k}+\mathrm{car}+$ benefits S .London Our dienti' a young hotel company background in 2 molti-site service
possesses the : potential to grow induistry who can demonstrate a
 has ambitions to seee an USM Hsting. devellop innovitive solations to Wil Central to accheoting: thits ambition ongantsational problienis created bea fast-
 Group Genern Manager the role will
assume eresponsiblity for all aspects of assume responsibility for all aspects of
the financal finction implementing the financal function lmplementhg bustiness
sucuess:

The successful candibite con expect
 advisers. Close support of the Chatrnal package and look forward to sharing the and Chief. Execuutve "in the. butng Interestied candtrates should in
 strategy will be a key task. .We are seektrng a qualified
icoountant, probably with a Rowland full career and salary detalls
ta absolute confldence to
Batan Ayres at the Conpupant probably with a 1 , 1

## THE WCRSGROUPPLC

## P ACCOUNTANT

Young high flying ACA-Media Group
The WCRS Group plc is one of the world's largest commounications groups,
with business activities comprising advartising. public relations, media and ponsorship. Although the European imarkot is its strength. it is active in ver 20 countries, Growth has been impressive, due in no small part to a corporate cu
of approach.
Group centre is lean and concentrates on strategic issuas, Resulting from recent promotion, an opportunity has arisen for a Group Accountant. Reporting to the Director-Corporate Finance, the brief is to provida and interpret Group finhancial information, with an ernphasis on the creation
and promotion of Group profit opportunities Managing a team of 5 . you will also oversee the consolidation of Group information and maintenance of head office accoustis; it
Candidetes, in thoir lates 20's to early 30 's, will be qualified Accountants and
techavically. excrellent. The siccoessful candidate will have an enquiring mind and the ability to challenge thè noim. Probable profiles would bue etther an ACA curriently working git the centre of a major grourp or as a manager from
pleaspapply diriccty to Mark Ehilich at Robert Hialf, Freepost, Walter House,
Hedford Streot, 418 The Strand, Iondon WC2R 0BR. Telephone: $01-8363545$, vijinizs 01-556 3615. Alternifively fax your details on 01-836 4942.
Financial Recruitment Specialists
Financial Recruitmont Specialitst.

## Finance Director

\} Midlands
( $535-540,000$ + Car + Benefits $\}$

| ¢:- | meinber of its-top mandiement | medium sised compary |
| :---: | :---: | :---: |
| manufacturing group. | Applicants must be experienceid |  |
| ry has a fast istin | quatified accountiantis whth: |  |
| rrenty yin the region of 525 mm |  |  |
| rannum. |  |  |
| In support of exatinn dee |  |  |
| nt plans the compariy is soe | developed successfily coonitide | S/2051 to tim Nithent, |
| overill control of the france | tough commercial negotations at | Executive Selection Division |
| cition and specifical | the | Price Materhouse |
| company's comput | This | Management Consultant |
| accounting systerns. The Frnance |  |  |
| Drector will also be expected to: participate fully in the development | who rellshes the challenge of revarming the exsting financtat | $\begin{aligned} & 169 \text { Edmund Street } \\ & \text { Birmingham B3 2/J. } \end{aligned}$ |
| he bushess as a whole as a key | orgenisation and systrems in a |  |

PriceWaterhouse


## PROJECT ACCOUNTANT <br> RETAIL

Aged 28-32
to $£ \mathbf{3 5 , 0 0 0 ~ + ~ C a r ~}$

This major retail group is commantred to maintaining its dominant market position It will contimue to enhance a strong international

To meet the challenge of sustaining a clear comperitive advanarage, here is an mmenediaxe requirement tor 2 kcy modividral to join the

The role will focus on the eabancement of efficiency trough be review of finencial and operational systems. This will include secking and implementing solutions to buainess problems.

The ideal candidate will be 2 commercially minded accountant with ar ceast three years' post qualification erperience. Progression inno senior ine reanagement will only be limited by personal ability.
There is considerable excecutive level exposure, and therefore assertiveness, diplomacy and strong interpersonal skills will be essential Inturessted applicants should conenat Giles Daubenev, either by phoning Incerssud applicaws
him on $01-430464$, orby writing to him, enclosing a detiled CV, at
the address below.

ROBERT•WALTERS•ASSOCIATES
RECRUTMMENTCONSULTANTS
RECRUTMMENT CONSULTANTS
dacens Houso 1 Labsoster Pteco London WC2H 7 TBP

Financial Controller

North West
Our cienu are a manker lealing subsidiar of amjor Uk





c£28,000 + Car + Bonus




 Michael Page Finance



## FINANCE DIRECTOR

Gloucestershire
Up to $£ 25,000+$ Executive Car+Major Benefits As pan of a plannod progranne of inernaional



 consumere producal lines
Toe Group wishes wappoint a France Director

 mannecanent and urcasiry functions of the company.
Sincechec Group ishevily computerised. Candidataces
 systems experieme. A high level of commerieid


## FINANCIAL CONTROLLER

Warehouse Group, acquired by Sears ple in lanuary 1988, is a specialist retailer of exclusiviv women's tashionwear for tha young market. Turring
 resources of tha retail I liant Sears and throught the direction of a smal.
 a period of rapid growth and development.
In order to realise the full potential of tha compary, Warehouse now seeks Leading a small teana, this key role involves tha develop ment of systerns
 Liaising extens ively yith non-accounting functions and other divisions
wilhin Sears. you will become heavily involved in tha stategic direction wo hia company.
Aged 25-35. you should haveat least 18 month's' post qualification experience
within a bast moving. commercial envirooment. Proven communication skills are essential. as is the drive and enthusiasm necossary to meet the chall Ianges of tbis very competitive markotplace.
Please apply directly lo Ponny Kidget., Freeposs. Waltor House,
Bedford Stree. 418 Tha Strand. London WC2R OBR. Teleephone: $01-8363545$. evenings $01-853$ 4009. Alternatively, fax your
detai is on $01-8364942$.
Finaucial Recruitmant Speciallısts
London-8irmingham - Windsor-Manchester- -ristol-Leeds

##  steward <br> Groups Finance Controller

## West London

## Th $\mathbf{8 4 0 , 0 0 0}$ plus car

The former Group Finame Director at this hishty reposeted eleatrical thusinest has been promoted to Group
 owitecheear manufacturera the Grovp is highty acquisitive and undertyoing considerable expansion.

 HODGSON
IMPEY I

FIVANCIAX TIMES THURSDAY JONE 291989


AM

## Leading Retail Group <br> Senior Financial Analyst

to c $\mathbf{c} 30,000+$ Car + Benefits
West End



 ariben withthn ity young group pramoct team. Reporing to the Fnanctal Planning Manggor you will phy in



 Youmerthbl be emirionement.

 or the
$\cdots \cdots$

 Execuitive Selection Division

## GROUP FINANCIAL

 CONTROLLERGwent $£ 25,000-£ 30,000+$ Bonus +Car Brushes International Limited is the qualified chartered accounctant, with at least | $\begin{array}{l}\text { mamagement and hodding company for a } \\ \text { 2 } \\ \text { well established industrial brush } 3 \text { years post qualification experience, } \\ \text { which will have included consolidation of }\end{array}$ |
| :--- | mannctacturing group which has subbsidiaries inanatacturing group wich has gubsidiarius the UK.

The post holder will report to the Group providing anonsolidated accomints and
and interprecting results for companies within the
Group, undertalking ad-hoc projects which Group, undertaking ad-hoc projects which assisting with he formation of strategic planst $f$ fuctions, administratrive assignmentes anid Company Secretrinial duties. The successful candidate will be a fully accounts, preferably in an international of Emropean accounting conventions and of European accounting conventions and
some degree of fiuency in French and other somedegree of fluency in French and Prospects for advancement and increased Prospects for advancement and increased
responssibility within the group are excellent. A generous and negotiable salary package is offered together $w$.
where applicable.
For further information please evephone For farther information please elelephone
Ann Fry on 0222462463 or send your CV Ann fy on 022246203 or send at the address shown below.
KPAMG Peat Marwick McLintock
Mxecutive Selection $\begin{aligned} & \text { Marborough House, Fitzalan Court, Fitzalan Road, Cardiff CF2 ITE }\end{aligned}$

## Divisional Finance

 Director DesignateGreater Manchester


䢒




Michael Page Finance



## GROUP ACCOUNTING

## Service Sector Leader

 $\mathbf{c} £ 30,000$ + carAn autonomous subsidiary of one of the world's strongest financial groups, our client is a anging sector.
As a key member of a close knit head office team, responsibilities will include the review and consolidation of management and statutory accounts, budgetary control and financial accounting and systems development work will provide further challenge and fulfilment. Aged late 20s/early 30s, applicants should have at least four years' post qualification experience gained either in the profession or commerce/industry. Career prospects in this company and the parent group are excellent.

Please write with full career details or telephone David Tod BSC FCA
quoting reference $\mathbf{D} / \mathbf{8 4 0 / C}$

Legal Appointments



Financial Planning Manager
Mobile Communications-The New Generation
To £35,000 + prestige car

teccommunuicationsindustry.


The appointer will bo a key playyer in a high calibre and vigerous rean.
 and



## ADAMSON \& PARTNERS LTD.

Executive Search and Selection


## Financial Controller/ Director Designate

 c. $£ 25,000$ plus bonus and car

Arthur Young
AMEMBEA OF AFTHUR YOUNG INIERNATIONAL



Telford


## UK MANAGER RISK CONTROL c. $\mathbf{£ 4 0 , 0 0 0 ~ + ~ B e n e f i t s ~}$

An exceptional opportunity exisus with 2 premiry liverational bank for an
 ${ }^{\text {responanil }}$
Liaisigg closely with mamanement at the highest heve, this poaition will be

 with lime mengegenent to proxatively iden ify and ddroses isk ispes. Conequpuently anditors.
As his role will import decision making at the highert leved, it is imporavive that the
 with diplomexy and strong personal presence.



For further information please contact.


Business counselling with Robson Rhodes in the East Midilands
Tax Partner Designate
The real challenge is to develop ar tax senices for the needs of Leicester
and to service the requirements of the regton to achleve this offective you will need

- to assess market needs and trend
- to work with a multh-dscdplinary tearm
- 0 define services and
- to deffine services and
to bulld the tecm to dollu

You will be lofting a young manda
thee partiners
The range of tax services you might offer woutd incuude:
-personal and corporate toxx compliance

- personal and corporate tax
- VAT consuifing
- tax investigation work
- tusts
- Thust
- 
- the toxation aspects of corporate fincince
- the trxation aspects of bushess suppat
- Ine toxation aspects of bushess support

Obvously, we are looking for a special person If you are, why dont you
cornact Geoff Feld on Leicester ( 0533 ) 544548. Or wite with a resume to Robson Rhodes. Bankfield House, 132 New Walk, Lelcester IEf 7 IA. Atternion Geoff Feld.
If you don't have what it tokes to drop the word 'deslgnater quickly we worn get very far if you do., your earnings are largely up to youl the starting
package will not be less fhan $£ 35000$.

ROBSON RHODES
Chartered Accountants

| D'rector of Finance Legal Practice <br> London - package value not liese than EEn000 <br> This major firm of London solicciors has stiown extrendely suibstancial growth over the last few years. Partners and staff now nnmber ahouti400: <br> A new position, Director of Fimance, has been creqgeding ondos to strengthen the <br>  function which mumbers fiftern, but more importanity is expected also to develop the existing financial systems : and to muprove: the 'font of policy-related the existing financial systems and to meprove: the 'flow of policy-related information to the partners. <br> It is expected that you will be a degreed and quabifiod chatiterod accountant, <br>  managiting bencigeround, coupled <br> able not only to demonstrate a hight level of profescional shint but be mand be diplomatic and flexible in your approach. <br> Plense send a compriefiensive civ. including salary history and daytime telegrono number quoting ref 3044 to Bruce McKay, Executive Selectiond Division. <br> $\Delta$ Touche Ross <br> Thayies Inn Fioume, $3 / 4$ Hiolborn Cirens, London ECNX $24 i 8$. Talophone 0i-353 7361. |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |


 profitable compary. As part of our dyyemic expanmion plans in
 inour ongoing need to secruniuc ndditional hight catibre stan

 prepartion of manggemeat and stantory icoumbs and the enhenoxine.
 sucouedive 2 d
arecxocllent.



## Elow:

ELDERS.FINANCE GROUP.

$\qquad$
at
F

Crata
ROBINSON GROUP
GROUP FINANCIAL
CONTROLLER






## The key reaposibibitice ares.

## 

Condidater thoold be ACA or ACMA, zgod probebty 30 wo 40 with


 Plese totephonso or write for ma application foom to:


## Manager Divisional Finance



$$
\begin{aligned}
& \begin{array}{l}
\text { the financial } \\
\text { procedures. }
\end{array} \\
& \text { A fulty-pualifitad scocourcant, you munt }
\end{aligned}
$$

> comomnicasion and kenderstip skins and prowewlodisge of compuxters are cesererial thogity and bee abiliy po work wstric
> To apply plezse
> To upply pleasy eved ve indicricuing
> cantert slaty and poxing rifi,

Financial
My client in the RTALAN abbidizry of a divenDirector
 The FINANCiAL DIRECCOR wincoontrol zman staff- working doccty with the Managin







To apply - please contact ARTHUR FYTMYR Atviser to the Company.


1992
PORTFOLIO


MAJOR PLC
EUROPEAN PINANCIAL ANAIYST Parib £market rate
$\triangle$ PROIEC MORR
$\triangle$ Trimetive mivir cirer prostects
A highly successfil blue chip group is seeking
recenty quisiusd project work.
Based in Priss, the business covers major Euro Pean operarions and individuls should cormbine flue Contact Plppa Curtis on or-836 950

## MULTINATIONAL

Europe

- muor blue cilp
$\triangle$ BITEPMATOMNLYY BSEA
This premier UX plc is seeking recently qualified whn tave strong hanguge abilitiee The company requires bright individuls to be
based in Brussels for operational review of their European based units or for project developmen work througboun Euro
ref. FT86B.


## BLUE CHIP COMPANY

CORPORATE PINANCR
londo

- recritu ouxufied
tior ais rcianic recoso
Global leader seeks ambirious ACAs to meet the chalienge of the exciting worrd of acculstrions and
disposals. Excellent analytiol and communicaion
skill are premequites. skills are prerequstites, Oulstanding group prospeces
and career pocentral. ad career potenual
Centac
rig6C
MAJOR UK BANK
INVESTMENT ANAIXSTSS
Cly
$\triangle$ Mew qualite acts

A rare and exciding opportuntry to join a Blue
 trave to overseas subsidiaries is an autractive feaure
of te posslion Treni/German/Spanish and ITaling
speakers preferred although ihere are also oppor. peakers preferred alth

BUSINESS STRATEGY CONSULTANCY
Londom

$$
\begin{aligned}
& \triangle \text { nign fuas }
\end{aligned}
$$

Advise bhue chip corporates and public orgintsations on cheir approach to the opening of a single
market in Europe in 1992 and to assisx in exploitmg由e porential business opportunities

Agooddegree cogether with amimimum of three/

 Freepost, 4II Strand, London WCZR oBR.

## PUBLIC PRACTICE



Outstanding Finance Opportunities With UK Market Leader

Within thair markets this group is an umdisputed learien. A highty regended
household name they have worldivida organisation. They are now entering very exciting stage in their development having invested haevily in new


## Financial Director

C $\$ 37,500$, Gar, Benefits
Thls rapidly expanding company designs, manufacturses and distributes at
ndustrial applications. They are a prime technology comp eany with inamce Ditector aged 35 to 45. professionayy quish to appoint it ingigh calibre



## Financial Director

West Midlands, e 227,500, Car Aid Executive Benefits This company is a major manufactures of crapital equatpment for the parkonging exciting and challenging period fallowing racent substantiol now product



 ble to communitcate well at an lievere. Ref $B 1$ not arFFT.

includideg relocation assistance where approprifite, carrear prospectas ere

Hoggett Bowers
manumimstanumy


Group Audit $\begin{aligned} & \text { Strong financial management and controls have } \\ & \text { helped gain this zmulti billion turnover group ane }\end{aligned}$ Manager UK \& Europe

Major Plc
to $£ 40,000$, executive car

Midlands based enviable track record. The group has a product enviablio track recourd the group has a proxact
diversity as wide ast the markots it Eupppies and the countries in witich it operates. Restructuring has created this new rile to manage the audit and
fmancial services departuent with particular
emphatis emphasis $n$ n further developing the audit policies

This is an opportanity to make a positive coneed to build up a close working relationship with senior operational mannagement. Financial qualifications and audit eeperience of
the highest atandards are eesential these must be
cortpled with proven management and coupled with proven management and
communication skills. Aged around 35 pla commumication skills. Aged around 35 plus,
candidates should ideally have had firancial line experience within a major company.
A comprehengive benefits package including
relocation assistance is offered and there are future carseer opportunities within the corporate anance area or in a Senior divisional/operating

Male or female candidates should senc

comprethensive c.r. Or teleghone for an
application form to Howgate Sable \& Partners, application formin to
Arkwright House, Parsonage Gardens,
Manchester, M3 2 L E. Telephoner 061 Manchester, M3 2LE. Telephone: 061-839 0089


A leading U.S. watch momufacturer withe worldwide distribition network

## ASSISTANI FMANCIAL

 COMROTIE: for one of its subsidiaries in EUROPEBassed In an attractive Frenci/VGermarispeaiking arae, this challenging post exposure in the stituilauing environment of asuccessfil and rapidly-growing y will be negotiatod Reporting to the Finance Director responstbifity is for the efficient day-to-day
management of the accounting function and the provision of financial information to management asappropiato. There wilt also be an important Candidates probathy $28-35$, will begratuas with quaffication who cand demonstrate:

* Previous relevant experience with an intemational companyo
* Anunderstanding of the workings of a U.S. or U.K. based group
* Creasiditity and ambition working knowledge of French or German.

Genuinely interestod appliciants whomeet these requirements should wnito in
conficence
Cherles Oswin, Haymarket Consultants, 1 Godden Court,
The Green, Richmond, Surey TW 1 EU. HAYMARKET

## Group Financial Controller

NorthEast London Salary to $£ 30,000$ + car






隹



Spicers Executive Selection

## GEC at top end of City forecasts with $13 \%$ rise



$\square$

rasume in a mon-vintage your.

 els of the previous
reports. Page 27

Malaysia's party poopsor



## Exotic fruit whets

## the German appetite

Andrew Fisher on the growth of company buy-outs




## INTERNATIONAL COMPANIES AND FINANCE

|  | Comit and |
| :---: | :---: |
| subscription as offer ends | Paribas equity link |
|  | delayed |
| 边 | min |
|  |  |
|  | dimem |
|  | ndm |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| Rauma offer to raise FM537m |  |
|  |  |
| d |  |
|  | 边 |
|  |  |
|  |  |
|  |  |
| French state sector posts approved by conse crontem in Parts |  |
| - | Buy-out at |
|  |  |
|  |  |
|  |  |
|  | mat |



## Magnet buy-out 'not yet home and dry'



## Audit pushes Turkish trader into loss

## Anco





## Rand Mines agrees rescue for unit

burg.

|  |
| :---: |





S African miners reject pay offer

## so min red by m te th J N B 13 u



## 

Niche-market companies head computer group growth league

## By Alan Cane



## Merrill Lynch joins

 Manhattan exodusBy Hocidemet Oram in Naw York




 isumition imidifitive






Merrill retains top place in US debt underwriting By innotole Kanotesky in now $r$ oik



 Samber emered ai whail Min




YSL launches sales drive for stock market float



## It's alla matter of balance

The Taylor. Woodrow team has pulled successfully together for nearly seventy years.

Continued- profit. growth, year after year, has come from real in-depth strength in each of our core businesses.

We have become a leading property company with a balanced-minernational porfolio covering all sectors and
providing a growing stream of profirs.
In house building, Taylor Woodrow has successful and expanding operations in the U.K., U.S.A., Canada, Australia and Spain.

And as one of Britain's leading construction groups we design, mänage and build a wid range of projects including some
of the world's most demanding contracts. Added to all this is our growing strength in minerals and trading.

The key to our success lies in reamwork, a balance of bus inesses and depth of skills and experience.

There's a lot more strength behind our fainöus "logō" than meets the eye.


# A STRONG PERFORMANCE FROM A POWERFUL TEAM <br> <br> TAYLOR <br> <br> TAYLOR WOODROW WOODROW Trebcter 

 Trebcter}

Taylor Woodrow: Group, 345 Ruislip Road, Southall, Middlesex UB1 2QX


INTERNATIONAL COMPANIES AND FINANCE
Koito hits back at its predators

Two banks, two reports
 BE ONE BANK


For both banks, 1988 was a good year with results above the national averages.

Nuovo Banco Ambrosiano and Banca Cattolica del Veneto were originally founded nearly 100 years ago. Both have grown with strong roots in their local communities and now cover the main areas of economic activity in Northern and Central Italy. Together they have 337 branches and this number is steadily increasing.

Although linked as regards ownership, they have, up to now, operated as separate
entities. Opportunities have been taken however to work together on a wide range of projects. This has included the creation of a number of jointly-owned companies covering a comprehensive area of banking and financial services.
The boards of both banks are now planning to merge. This will be the first merger of major banks in recent Italian banking history. The resulting entity will become one of Italy's largest banks and will, of course, offer the complete range of banking and financial services of its subsidiaries.

## Banca Cattolica del Veneto



BANKING AND FINANCIAL SERVICES



## 4 legrand

AGREEMENT BETWEEN LEORAND AND B. TICNO
EGRAND and B . TCivo have deectod 刃 join forcas in orstor to









[^4]

INTERNATIONAL CAPITAL MARKETS

## Two building societies raise $£ \mathbf{3 0 0} \mathbf{m}$ in FRNs




 uk buididine sociesites Hox tuitesurand bribile为

 Buithet antif meatitis








## Austrian bank in $\mathbf{\$ 2 0 5 m}$ global issue



## Riksbank governor turns revolutionary

On the eve of deregulation, Sweden's chief central banker talks to Robert Tayior


## LONDON MARKEF STATISTICS



|  |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |



|  | Whth a commiment to further growth the newly appointed Boand of this service orientiated $£ 12 \mathrm{~m}$ tumover compary is determined to strengthen is financiait contol änd reporting and has therefore created this new and vital senior management position |
| :---: | :---: |
|  |  |
| Midlands | Reporting tot the Finance Director the brief will be to completely overthaul the company's financial and commercial discipipines and controls-this through micro computer based systems. |
| £27,500+Car | Aged ideally 28 to $35^{\circ}$ candidates should be qualified - Chatered or Cost and Management - with experience of satisfying both the commercial and stautony repotting needs of a dynamic business erwirorment. |
|  | Systerns building, teeam building and full commercial imovement will all be a part of this far reaching ctallenging and torally creative role. |
| $\because Q 1$ Q |  |
|  | Bind prissint eininise quothy reference number 0606/FT |



## Group Accountant




SEYCHELLLES
MINISTRY OF FINANCE
CHIEF INTERNAL AUDITOR



 Addrexs applications caclosing fall CV and referencou and photo by


## 

Hoggett Bowers


## Company Accountant

Surrey c.e22K + Car

We are a successsul and raplly expending insurance group and now wish to recruit a young qualified acoountant to be responsible far
besed et our new offices in Picchmond Surrey.
 menagement sccounts anmee retums to the Deppartment of Trade and Industry; and the prepparation of statattory annual accounts You will also be involved in developping Applicants ajed between 2535, should be qualfied sccountents CACAACCA) with a sound knowledgo of computerised accounting systems, hasurance compeny experience, although deairabie, tis not essential The selary is cefz22 Please apply in confidences enclosing a detalied CV to: Anre Themia Personnol Manager,
Consollidated insurance Group Limited Ambassador House
Paradise Roed Rachimond
Surrey TW 15Q


Gonsolidated Insurance Group


F9T
FINANCIAL TIMES CONFERENCES
THE OUTLOOK FOR EEMICALS
EUROPEAN PETROCHEMICAL
LONDON, $3 \& 4$ JIY 1989

This major international conference on an important industry features papers by:


## Hanson sells US restaurant chain

## By Nikid Tatt

 By Andrew Hin

|  |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

$\qquad$



## Burmah to

 sell US arm for $\mathbf{£ 1 2 m}$ By Andrew Hill Hatar mamement uisimese part or the erous's spociesi




 anasytical taboratories busi-
ness which ofters a teesting and
analysis service.

Interlink shares dive 85p after warning of German loss



## Fresh blast from Gold Fields



Ratners chief reduces stake to mance tax on optioned shares
By David Walter
Mr Gerald Ratner,

## $\frac{\text { his }}{\text { has }}$

## stake mar mas

## 




Wagon profits jump 63\% but high interest rates prompt note of caution
By Richard Tomkins, Midiand
HIGH INTEREST rates have
prompted Mar John Hadson chief exiecutive of Wagon
Industrial to inject a note of



 ago
Some operations, mowever,
were guteter. The siowdown
consumer demand had hit were gureter. The siowdown in
consumer demond had hat
sales of Banro's microwave cooker components, and the
UK offce equipment business
Was sifterin
 to another strong year haut
hedged his otpimism
proviso
what
the
 in interest rates.
 quoted onginearing group
Whick Wagon bought for
F39.2m in July 1988


 \&A5 amm
$T \mathrm{wo}$ Tormers during the year were
tipe oftcice equipment diviti,
which saw a strong contribna-
 where Oleo Pneormatics contin-
ued to beneatit from strong
international demand for





WEEKEND FT

## SATURDAY 1st JULY

The Weekend FT dated Saturday, 1st July will contain a separate
12 page special colour illustrated feature on the residential property market.
ORDER YOUR COPY NOW

If you've ever felt frustrated EVERYBODY
because an idea of yours
was: blocked by somebody
SOME TIME
else, it means one thing. It
means you're not In control
of your business. Here at
3i, we're looking for people
who vant that control,

by ftarting thelr own business. We're looklng-for really

ambitious people, with management experience, and an
eye for the blg opportunity. (We're not looking for dreamers
or people who just want to open one shop.) For the right
people, we offer our unique approach of relevant involve-
ment. This means, when you want capltal or

a ventures newfort seach, caufoania usa tel
practicalhelp; were there. When you don't,


a geseluchurt fur industraisetellagnaen
we're not It's an approach which works.


LTD. MELSOURNE: AUSTAALA, TEL: 03 914 3248.
eye for the blg opportunity. (We're not looking for dreamers
or people who Just want to open one shop.) For the right
people, we offer our unique approach of relevant involve-

| ment. This means, when you want capital or | CHUSETTR URA TEL. 8175928580.31 CAPIAL AND |
| :---: | :---: |
|  |  |
| practical help, werre there. When you don't, | muroun .aververemenowncurramuva |
|  |  |
| we're not. It's an approach which works. |  |
|  |  |

MAKE IT YOUR BUSINESS TO CHANGE
*)

UK Company news


AThe year under review has been one of continued expansion both in the United Kingdom and Europe. We have agaím saen substan
Our broadly-based property development programme has completed capital value in excess of $f 250$ million. This, together with an expanding investmemt portifio, will continue to give the Group the sound base from which to echieva further growth in the forthcoming year.
Once again, the Board looks forward to the future with confidenca. ${ }^{I T}$

WH Adams Chairman



Consolidated Gold Fields plc

## SHTRFTOTHER THME

For an important message
to all Consolidated Gold Fields shareholders TEELEPHONE
0800444940这
Telephone-free of charge-on 0800444940 for a message in relation to the takeover offer from Hanson PLC.


| $G R A N V I L$ |  |  |
| :---: | :---: | :---: |
| SPONSORED SECURIT |  |  |
|  |  |  |
| 30, |  |  |
|  |  |  |
| ${ }_{124}^{120}$ |  |  |
|  |  |  |
|  |  |  |
| ${ }_{10}^{170}$ |  |  |
|  |  |  |
| ${ }_{258}^{5050} 5$ |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

IG INDEX LTD, 9 -II GROSVENOR GARDENS, LONDOH SWIW OBD

Pricos taken at Spin and chainge is fronin previlous close at opim.


Gold Greenlees tops forecast with $\mathbf{5 5 . 1 5 m}$


ChemoxitInt top fim inark









## Waterglàde Internätionnal

 improves $48 \%$ to $£ 6.8 \mathrm{~m}$



器



## Management buy-out for

 Tinsley Robor offshoot
## 

##  <br> \section*{${ }^{-}$}

## ab



## COMMODITIES AND AGRICULTURE

Row looms over planned EC ban on dairy hormone

THE RUNGLLNG controvers



|  |  |
| :---: | :---: |
|  |  |
|  |  |
| Coim warl the main tim | a mior eideman |
|  | asin |
| 边 | 边 |
|  |  |
| the Commission - and indeed among memher states - is | dersma |
|  |  |
|  | to 30 per cemt Nir Paulinall insista that farmers will not gell a slngle bean wntil the |
|  |  |
|  | Mind |
|  |  |
|  |  |
|  | producers are still hotfing on to 75 per cent of this Fear? |

Cultivating a future in the export of wood products
Barbara Durr looks at a burgeoning Chilean industry fueled by foreign investment


WORLD COMMODITIES PRICES

Militancy fires Brazilian soyabean dispute
John Barham on the battle between farmers and government over market conditions

## $\stackrel{0}{\text { ov }}$

$\qquad$








$\theta$

LONDON STOCK EXCHANGE

## Equities struggle in sluggish trading



## Profits

## please at GEC



 he-ptock is also recommendel






 of bidend buying



## 







$\qquad$



룰
The alloff fion or mopow

Hemock zain romering

E Other market statisticsScluding Fx-Actuartes

BUSINESS LAW

## The Warsaw Convention crisis

|  |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |
|  | \% |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| 島mmmmemmum |  |  |  |
|  |  |  |  |
|  |  |  |  |
| 蔑 |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |


FT UNIT. TRUST INFORMATION SERVICE
thetrerty


FTT UNIT TRUST INFORMATION SERVICE


## LONDON SHARE SERVICE




## CURRENCIES, MONEY AND CAPITAL MARKETS

## foreign exchanges

## Dollar and pound below best

## FINANCIAL FUTURES

Prices pause for breath





MONEY MARKETS

## Steady, but cautious

## UK INTRREST Tates reversed a circulation of $£ 120 \mathrm{~m}$  ng levels. Rates were marked down at the statr as sterling Cortinued too benetit from bet cer than expected May trad   Whes on Tuesday. Whale merket sentiment is orably less bearish now after probably less bearish now after the trade fgures the trend in interest rates is regarded as <br>  <br> being less than clear. This was reflected in the yleld curve on miterbank money which is now lat from three months out to The Bank of Engiand fore- The a shortage of around 2300 m . Factors affecting the  payment of any, together with  240m below target. In adtatition,


do
On
the
ster ste
cove
exp
covering prices seen on om short
expectec Ufter better than

 marginal hanp
day inmishfyg
tanmer deative
on Tuesdiay.
West Germ



器




##  

 ,

 5










## cross-Channel link that's

 already working
## London-Paris in Milliseconds

 New professional brokerage service in European Govermment SecuritiesKWG Securvities is the efficient upay to . .-: Trade in BraNs and other instrume
... Service your investors' needs in this specizalist maricet
cophisticated arififtrage opprortunitilea


In fall operation from 19 Jume KWG Siccurities is a inew London and GREL in Paris. With direct trons betwien our dealing rooms, we give instant pricing - initisily in Ours is a folly interet
Ours is a fally integrated profoesional saervice,", evecourage greater intearnational maxtket participaptigen: Rosed all aboart its
Bing Kelvin Waltor Jeff Rae Jeon-Fhed Davanet or of our brochurr ine fir your eopy
 French Government Securities

## KWG



Securities 01-7397041. A divisioion of Babcock \& Brown (kWW) Limited :Members of the Sterling Brokers. Association na ooperation with GREE, Paris

JOTTEER PAD
CROSSWORD
No.6,972 Set by VIXEN



|  | 25 <br>  Hithe <br>  <br>  <br> 密 |  |  |
| :---: | :---: | :---: | :---: |
|  |  <br>  <br> 緊 <br>  <br>  <br>  |  |  |
|  <br>  <br>  SREETE ，mity <br>  <br>  <br>  |  <br>  <br>  <br>  ＝nqqu <br>  <br>  |  |  |
|  <br>  <br>  xuby ayzerzexay Pry $\qquad$ |  （20） <br>  <br>  <br>  <br>  <br>  <br>  |  |  |
|  <br>  <br>  มВ ： gy xatutax ม 4ayze $\qquad$ |  <br>  <br>  <br>  <br>  <br> 为 <br>  |  |  |
|  |  <br>  <br>  Ea <br>  <br>  <br>  |  |  |



## AMERICA

Dow falls in thin trade after bonds setback

Wail Street



























Foreigners face Malaysian stocks shortage
Wong Sulong on the drawbacks and potential of one of this year's best performers



Germany shrugs off early jitters over Daimler issue






[^5]
[^0]:    
    

[^1]:    Scandinavian Bank Group plc, Scandinavian House, 2-6 Cannon Street, London EC4M 6XX. Tol: 01-236 6090 Ttelex: 889093 Fax: O1-248 6612

[^2]:    The naniese market is the most hichly rate of all major markets. Shotio there however, be a downturn cazenove and co can offer you

    AN ELEMENT OF PROTECTON BUT ONIY IF YOU INVEST IN OUR NEW
    inpanese portrolo fund during the intial ofezr prriod. MINLIMCM INVESTMENT $E 25009$ UNTL THT JOCY 1989.

[^3]:    KPAG-Peat Marwick McLintock
    $\square$ Executive Selection
    Peat House, 2 Cornwall Street, Birmingham B32DL

[^4]:    CONTINENTAL BANK, N.A.
    
    
    
    THE FIRST NATYONAL BANE OF CBECAGO,
     TEL: 01-240-7240 TELEX: $8812157 / 8912525$

[^5]:    

